



UNIVERSITY OF NAMIBIA

Vacancy

Join Namibia's Premier Tertiary Institution



MAIN CAMPUS

DIRECTOR: INSTITUTE OF ADVANCED AND APPLIED RESEARCH

JOB REQUIREMENTS:

The purpose of this role is to provide high-level strategic and academic leadership and effective and efficient management and administration to the Institute of Advanced and Applied Research regarding all its research, innovative programmes and administrative, human capital and financial resources.

The Director: IAAR provides strategic leadership for the University's Institute for Advanced and Applied Research, an umbrella structure for high-impact, multidisciplinary and high-technology research. The Institute consolidates strategic research areas (including Green Hydrogen and other emerging thematic fields) while maintaining the autonomy of existing specialised centres such as Multidisciplinary Research Centre and Sam Nujoma Marine and Coastal Resources Research Centre.

ELIGIBILITY:

1. The candidate should at least be at the rank of a Senior Lecturer, hold a PhD and have leadership experience in higher education, coupled with at least six (6) years' academic experience, of which four (4) years should be at a management level.
2. Proven track record of driving innovation and commercialisation; high-level research, teaching, and community service in a university environment and a good track record of resource mobilisation.
3. Experience in leading and growing large research entities, building industry partnerships; managing applied, multidisciplinary research.
4. Proven exceptional scientific leadership, networking, communication, marketing, and presentation skills.
5. Evidence of commitment towards realising the university's vision, mission, and strategic goals through high standards of research, resource mobilisation and community services must be provided.

6. The successful candidate should be a strong individual who commands respect from his/her peers, and has outstanding interpersonal, verbal and written communication skills, combined with excellent digital fluency, organising, planning, analytical, fundraising, administrative and managerial skills and an understanding of the national and international roles of universities.

SCREENING OF CANDIDATES:

The applicants for the posts will be screened and short-listed by a Search Committee, which will make recommendations to the Vice-Chancellor for the appointment of a successful candidate.

All candidates have to submit a paper (max. of 3-4 typed pages) on their vision, mission, and strategic goals over the next five (5) years, and to provide efficient and effective services to the University, Campuses, Faculties, and the Centre.

The selection process will involve scrutinising the candidates' Curriculum Vitae and a vision paper, and presenting themselves for an interview.

The top candidates will be required to present and demonstrate to the Search Committee at an interview their preparedness, promise, and excellence for the position of Director: Institute of Advanced and Applied Research. The advertisement reflects the minimum eligibility criteria, and the Search Committee may set additional eligibility criteria for shortlisting and selection purposes.

SUBMISSION OF APPLICATIONS:

The applications should include a full Curriculum Vitae (with a full list of scholarly publications and evidence of resource mobilisation clearly indicated), names, and contact details of two referees who are familiar with the candidate's accomplishments.

Applications closing date: Friday, 31 July 2026

Kindly visit: <https://erecruit.unam.edu.na/> for detailed information and to apply for these vacancies. Persons with disabilities are encouraged to apply. Only short-listed candidates will be contacted. All foreign qualifications should be accompanied by a Namibia Qualifications Authority (NQA) evaluation certificate. Should you have any queries kindly contact; Tel: 061 206 4620

